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DEPARTMENT OF MANAGEMENT STUDIES AND RESEARCH CENTRE

Report on "Human Values Education : Why ? and How?" Workshop

Five Days Workshop on "Human Values Education: Why? and How?" was conducted from 15th May 2023 to 19th May 2023, by the Department of Management Studies and Research Centre, K S School of Engineering and Management - Bengaluru - 109.

Invitation of the Inaugural Program:

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| <p>Cordially invite you for the 5 days workshop on "Human Values Education : Why ? and How? " from 15th May, 2023 to 19th May , 2023</p> | | |
| <p>RESOURCE PERSON Mr. Panduranga Bhatta FORMER PROFESSOR -IIM CALCUTTA</p> | | |
| <p>Presided by Sri. R. Rajagopal Naidu Hon. President, Kammavari Sangham</p> | | |
| <p>Will Grace the occasion Sri. R. Leela Shankar Rao Hon. Secretary, Kammavari Sangham</p> | | |
| <p>Sri. T. Neerajakshulu Naidu Hon. Treasurer, Kammavari Sangham</p> | | |
| <p>Dr. K.V.A. Balaji CEO, KSGI</p> | | |
| <p>Dr. Shekar H S HOD-MBA</p> | <p>Dr. K. Rama Narasimha Principal, KSSEM</p> | |
| <p>Venue : KS Architecture seminar hall Inauguration Timings : 9.30 AM - 10.30 AM Session Timings : 11 AM - 3.30 PM</p> | | |
| <p>Invocation</p> <p>Welcome Speech</p> <p>Introduction of Resource Person</p> <p>Address by Resource Person</p> <p>Felicitations to Resource Person</p> <p>Presidential Remarks</p> <p>Address by Secretary</p> <p>Address by Treasurer</p> <p>Address by CEO</p> <p>Address by Principal</p> <p>Vote of Thanks</p> | <p>Miss. Pooja Vasanth Raj</p> <p>Dr. Shekar H S</p> <p>Prof. Arundathi K L</p> <p>Mr. Panduranga Bhatta</p> <p>Management and other dignitaries</p> <p>Sri. R. Rajagopal Naidu</p> <p>Sri. R. Leela Shankar Rao</p> <p>Sri. T. Neerajakshulu Naidu</p> <p>Dr. K V A Balaji</p> <p>Dr. K Ramanarasimha</p> <p>Prof. Rajamohan</p> | <p>9.30 AM - 9.35 AM</p> <p>9.36 AM - 9.45 AM</p> <p>9.46 AM - 9.50 AM</p> <p>9.51 AM - 10.00 AM</p> <p>10.01 AM - 10.05 AM</p> <p>10.06 AM - 10.10 AM</p> <p>10.11 AM - 10.15 AM</p> <p>10.16 AM - 10.20 AM</p> <p>10.21 AM - 10.25 AM</p> <p>10.26 AM - 10.30 AM</p> <p>10.31 AM - 10.35 AM</p> |

INAUGURAL PROGRAM DETAILS:

Inauguration Program was held in K S S Architecture seminar hall, at 9.30 am - 10.30 am. The Program was anchored by Ms. Deepa L 1st Semester MBA student. Invocation song by Ms. Pooja Vasanth Raj followed by Welcome Speech by the Head of the Department Dr. Shekar H S. The Resource Person Dr. C Panduranga Bhatt former Professor at Indian Institute of Management–Calcutta was introduced by Prof. Arundathi KL. Followed by a Keynote address by the Resource Person. Thereafter, the CEO Dr. K V A Balaji sir and Principal Dr. K Ramanarasimha Addressed the gathering.

Vote of Thanks was proposed by Prof. S Raja Mohan. The Program was concluded as per the planned schedule. After the inaugural program participants were served refreshments and moved to Aryabhata Seminar Hall for the further sessions.

There were 30 Participants registered from the various institutes. There were 11 Inhouse participants, 8 from K S Institute of Technology, KSSA - 1, KSP - 1, AMC of Engineering - 3, APS College of Engineering - 2, Jyothi Institute of Technology - 2, RV Institute of Technology and Management - 1 and RN Institute of Technology - 1.

All the 5 days Sessions were held at Aryabhata Seminar Hall daily in 2 sessions.

Morning Session: 11.00 am to 01.00 pm

Lunch Break: 01.00 pm to 01.45 pm (All the 5 days Lunch was provided)

Afternoon Session: 01.45 pm to 03.30 pm

Dr. C Panduranga Bhatt former Professor at Indian Institute of Management–Calcutta held the hands on session on "Human Values Education: Why ? and How?".

OBJECTIVES OF THE WORKSHOP

Human values education should concentrate on producing socially aware, culturally sensitive, and intellectually cosmopolitan students. Human values such as trust, respect, honesty, dignity, and courtesy are the building blocks of any free and advanced society. Human values centred courses, curricula, seminars, readership, and scholarship are the future of education at all levels in plural societies that are marked by differences which politically, economically, socially, and culturally demand co-existence and hence inclusion.

This workshop focused on human values education and its relevance and methodology highlighting Indian experiments and experiences. It focuses on cases ranging from the ancient Indian king Ashoka to contemporary episodes and exercises to inculcate human values of integration, sharing and inclusion as good practices worth emulating.

Teaching of human values, ideal life led by teachers, and examples of extraordinary personalities cited from the epics, poetry, literature and history—all these are of great help in this regard. Developing actionable insights in the students for attaining a desirable personality is a challenge which is worth accepting. This workshop will help in developing Human Values in the students of higher education.

OUTCOMES OF THE WORKSHOP:

The Workshop facilitated the participants to understand the concepts of Human values education and its varied dimensions. Participants were able to impact the students in developing attributes like:

- Holistic Vision of Life
- Socially Responsible Behaviour
- Environmentally Responsible Work
- Ethical Human Conduct
- Appreciation and Aspiration for Excellence

DETAILS OF THE RESOURCE PERSON

Dr. C Panduranga Bhatta, Former Professor, IIM - CALCUTTA

Dr. C Panduranga Bhatt former Professor at Indian Institute of Management–Calcutta. Sir, has been a prolific Indologist with a career spanning over 4 decades. He has taught at Postgraduate and Doctoral levels at IIM-Calcutta for 2 decades in Leadership, Creativity and Ethics. He was the founder coordinator of Business Ethics & Communication Group, Coordinator of Management Centre for Human Values, and The Editor of the Journal of Human Values published by Sage Publications. He has been a leading consultant and contributor to several research projects undertaken by prestigious Institutions in India and abroad.

There are Books authored by him includes

- o Dice-Play in Sanskrit literature in the year 1985,
- o Origin and Genesis of the Chess in 1994,
- o Contribution of Karnataka to Sanskrit in 1997,
- o Introduction to Sanskrit Poetics in 2020
- o The Art of Leading In Borderless World in 2020,
- o Dice-Play & Origin of Chess in Sanskrit literature in 2022.

He has also published many research articles related to Leadership, Indology, Human Values, Creativity & Innovation, and Organisational Excellence through Leadership in reputed Journals in India and abroad. He has been honoured with a gold medal by The Association of Indian Management Schools for securing the prestigious ‘AIMS-ICFAI best teacher’ award in 2011. He has been deputed to Indian Council for Cultural relations Chair Professor at Silpakorn University, Bangkok for 2 academic years by the Ministry of External Affairs, Government of India. He holds the position of honorary advisor at smart AI labs.





SESSIONS DETAILS:

Dr. C Panduranga Bhatt former Professor at Indian Institute of Management–Calcutta held the hands-on session on "Human Values Education: Why? and How?". Professor used the following Pedagogy throughout the session.

- Workshop Methodology
- Case Discussion and Exercises
- Best Practices Sharing
- Group Work and Presentations
- Attitudinal Tests and Counselling
- Self-Reflection and Introspective Exercises
- Story Telling

Study material and Details of Insights Sharing, Group Work and Presentations, Open House were shared prior to the session and all the members were instructed to go through the cases and handout materials.

Group members were individually read the cases allotted to their group at their own convenience outside the class and noted down their Insights to be shared with their group members.

Individual members and group members presented their presentations. Participants were encouraged to share the presentation points either through Oral Presentation/ Role Play, PPTs, Videos etc.

Participants were encouraged to give their Individual as well as Department and Institution based Actions plans to implement the Insights. General observations made that most of the Actions plans to implement the Insights were Individual.

Day 1: 15th May 2023 Challenges of Human Values Education

Morning Session: 11.00 am to 01.00 pm

Discussion Points

- Purpose of Education
- Four Pillars of Education
- Five Minds for the Future
- Developing Holistic Personality
- Crisis of Ethics
- MCHV
- Mission Statements of B Schools

Afternoon Session: 01.45 pm to 03.30 pm

10 participants were asked to share human values Insights derived from Select Inscriptions of Ashoka the Great given in the Reading Material Book Pp.136-141. A maximum of 3 minutes will be given to each participant.

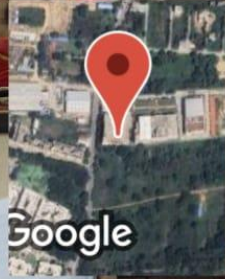


Day 2: 16th May 2023 Indian Ethos Education

Morning Session: 11.00 am to 01.00 pm

Major Topics

- What is Indian Ethos?
- Knowledge Management
- Outstanding Contribution
- Theory of Detached Involvement
- Yoga and Ayurveda
- A few Vedantic Concepts for the 21st Century
- Tacit Knowledge and Intuition
- The Art of Leading in a Borderless World



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Kanakapura Rd, Bengaluru, Karnataka 560109, India

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Afternoon Session: 01.45 pm to 03.30 pm

Group Work and Presentation: All the participants were divided into 4 groups and the following Cases are given in the "Reading Material book".

- | | | |
|---------|--------------------------------|---------------------|
| Group-1 | The Exemplar | (Page nos. 146-149) |
| Group-2 | Mahatma Gandhi on Himself | (Page nos. 156-160) |
| Group-3 | I Believe... Swami Vivekananda | (Page nos.165-168) |
| Group-4 | The Exemplar | (Page nos. 146-149) |

All 4 groups discussed and Individual members shared their Insights along with their group members. Two or three members from each group will narrate human values insights derived in their group during 2.30 pm-3.10 pm. Each group will be given a maximum 10 minutes for sharing their group insights.

Individual as well as Department and Institution based Actions plans to implement the Insights were most welcome. Later the Resource Person also shared the Insights about the cases.

Group - 1



Group - 2



Group - 3



Group - 4



Day 3: 17th May 2023 Human Excellence and Creative Excellence

Morning Session: 11.00 am to 01.00 pm

Human Excellence Discussion Points

- What, Why and How of Excellence
- Benchmarking Vs Path Breaking
- Beyond “Stakeholder Led”
- Competition to Creation
- Creative Excellence

Creative Excellence Discussion Points

- What is Creativity?
- What is Innovation?
- Creativity Vs Innovation
- Creative Thinking
- New Idea Generation Techniques
- Becoming Creative



Afternoon Session: 01.45 pm to 03.30 pm

5 participants will get opportunities to share their human values Insights on each topic. Each participant was given a maximum of 5 minutes. So, there will be opportunities for a total of 15 participants. One person must share his/her experience on One topic only!

Insights were based on the following cases/articles given in the Reading Materials.

1. Institutionalizing Excellence Pp. 80-83
2. Steve Jobs Pp. 142-145
3. The Ordinary Heroes of the Taj Pp 150-155.

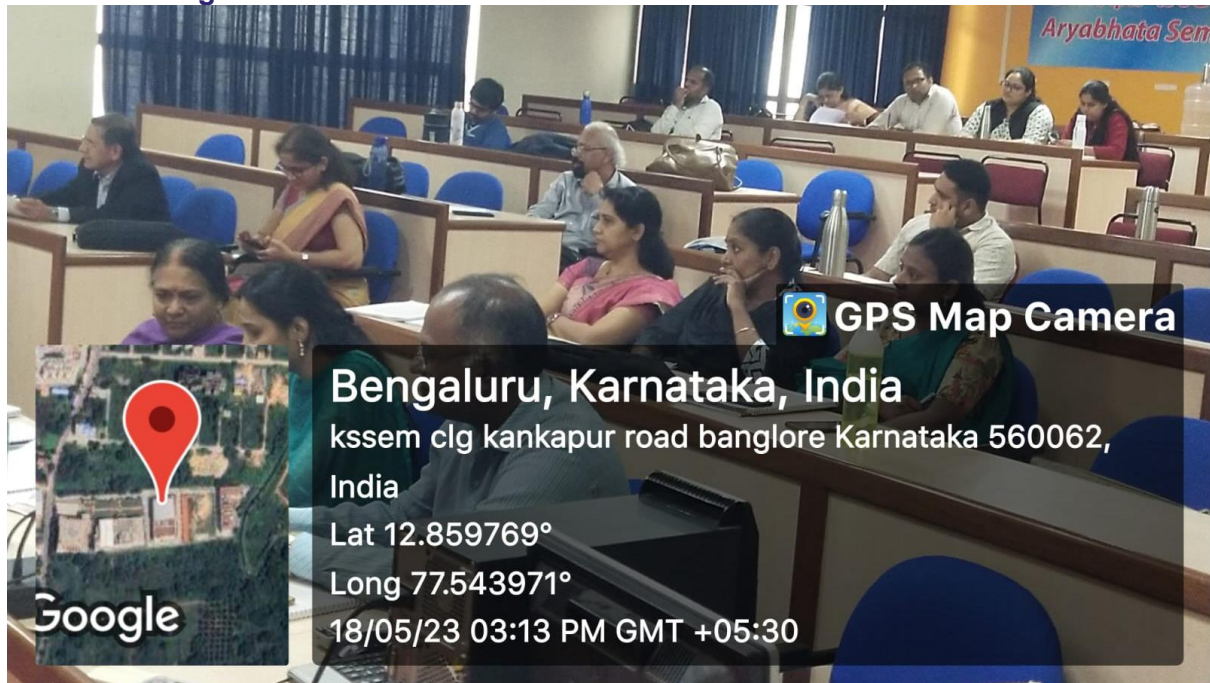
participants were requested to connect class learnings wherever possible in presentations. Only oral presentations are encouraged.

Day 4: 18th May 2023 Inclusive Communication and Happiness

Morning Session: 11.00 am to 01.00 pm

Discussion Points

- 3 Pillars of Inclusion
- 5H Programme



Afternoon Session: 01.45 pm to 03.30 pm

Group - 1



Group - 2



Group - 3



Group - 4



Group Work and Presentations

Cases are given in the “Reading Material Book.”

| | | |
|----------|---|---------------------|
| Group-1 | Vedanta Today | (Page nos. 31-34) |
| Group-2 | We Need Millions of Mahatmas, but history has given Us Only One | (Page nos. 161-164) |
| Group -3 | Do You Want to be My Friend? | (Page nos. 169-171) |
| Group-4 | Vedanta Today | (Page nos. 31-34) |

Timeline:

All 4 groups were discussed and Individual members shared their Insights along with their group members. Two or three members from each group will narrate human values insights derived in their group during 2.30 pm-3.10 pm. Each group will be given a maximum 10 minutes for sharing their group insights.

Individual as well as Department and Institution based Actions plans to implement the Insights were most welcome. Later the Resource Person also shared the Insights about the cases.

Day 5: 20th May 2023 Self-Lotussing & Coping With Stress from Within

Morning Session: 11.00 am to 01.00 pm

Discussion Points

- Exploring IQ, EQ and SQ
- Developing Emotional Competency
- A Model for Self-Understanding
- Coping with Stress from within Causes and Coping
- Time Management - Time Wasters and Time savers

Group photo: All the Participants with Management



Random Picture in the Bus while commuting from the Lunch Hall to College



Afternoon Session: 01.45 pm to 02.50 pm

Open House: 15 participants were given opportunities to share their Insights derived from Universal Welfare Is Business Welfare, Chapter 7 in the Book The Art of Leading in a Borderless World Pp.231-254 only. Each participant was given a maximum of 5 minutes of Oral presentations.

Valedictory Program: 03.00 pm to 03.30 pm

Program started with playing 2 minutes Video of “Glimpse of 5 days’ workshop on Human Values Education- How and Why”

VALEDICTORY PROGRAM DETAILS:

The Program was anchored by Prof. Arundathi KL. Invocation song was rendered by Prof. Rupa Chatterjee Das followed by the Welcome Speech, by HOD Dr. Shekar H S. Then Workshop Summary was presented by Prof. V.Vidyashree.


Participants were volunteers and gave Feedback about the workshop. Participants were happy about the topic of the workshop, resource person and thanked the Department of MBA for organising the Workshop. The participants expressed their satisfaction and happiness about the 5 days workshop.

Certificates were distributed to all 30 participants.

The CEO Dr. K V A Balaji sir and Principal Dr. K Ramanarasimha sir addressed the gathering.

Vote of Thanks was proposed by Prof. Sreedhar N.

High Tea and refreshments were arranged for all the participants.


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**Cordially Welcome you for Valedictory program
 of the 5 days workshop on
 "Human Values Education : Why ? and How? "
 on 19th May , 2023**

RESOURCE PERSON
Dr. C. Panduranga Bhatta
FORMER PROFESSOR -IIM CALCUTTA

Presided by
Sri. R. Rajagopal Naidu
Hon. President, Kammavari Sangham

Will Grace the occasion
Sri. R. Leela Shankar Rao
Hon. Secretary, Kammavari Sangham

Sri. T. Neerajakshulu Naidu
Hon. Treasurer, Kammavari Sangham

Dr. K.V.A. Balaji
CEO, KSGI

Dr. Shekar H S
HOD-MBA

Dr. K. Rama Narasimha
Principal, KSSEM

Venue : Aryabatta seminar Hall
Timings : 3.00 - 3.30 PM


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PROGRAM SCHEDULE

| | |
|--------------------------------|-----------------------------|
| Invocation | Prof. Rupa Chatterjee Das |
| Welcome Speech by HOD | Dr. Shekar H S |
| Workshop Summary | Prof. V. Vidyashree |
| Feedback from the Participants | -- |
| Certificate Distribution | -- |
| Presidential Remarks | Sri. R. Rajagopal Naidu |
| Address by Secretary | Sri. R. Leela Shankar Rao |
| Address by Treasurer | Sri. T. Neerajakshulu Naidu |
| Address by CEO | Dr. K.V.A Balaji |
| Address by Principal | Dr. K Ramanarasimha |
| Vote of Thanks | Prof. Rajamohan |
| High Tea | -- |

Venue : Aryabatta seminar Hall
Timings : 3.00 - 3.30 PM



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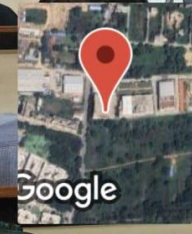
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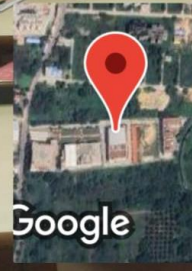
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CO-ORDINATOR
Mrs. Arundathi K L

HOD-MBA
Dr. Shekar H S

PRINCIPAL/DIRECTOR
Dr. K Ramanarasimha