

Dr.Kothapalli Venkata Rao



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavai Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

TRANSFER ORDER

By the directions of the Management, Dr. K.Venkat Rao, working as Professor in the Department of Computer Science and Engineering at K.S.Institute of Technology is transferred to K.S.School of Engineering and Management, with immediate effect. He shall report to the Principal immediately and take charge as Professor and Head of the Department of Computer Science and Engineering at KSSEM and lead the department to a better stature by participating in a host of academic activities like the NBA Accreditation Process, etc.

He shall, however complete all his academic responsibilities at KSIT and hand over all the official documents to his HOD at KSIT before getting formally relieved.

28th January 2022.

Secretary

KSGI

Mr.Santosh Kumar J



KSSEM
K. S. School of Engineering & Management

K. S. Group Of Institutions

K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164

Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1590/2012-13

Date: 01.07.2013

APPOINTMENT ORDER

To,

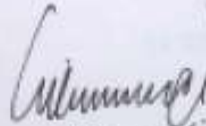
Mr.Santosh Kumar J

The Karmavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.18,600/- and AGP of Rs.7,000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

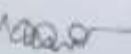
You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year and you are not supposed to leave the institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSSEM 
O/C

Mr.Sandeep H



K. S. GROUP OF INSTITUTIONS
K. S. School of Engineering & Management

No. 15, Mellasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgl.ac.in

Ref: KSSEM/EST/840/2011-12

Date: 25.06.2012

APPOINTMENT ORDER

To,


Mr.Sandeep,H

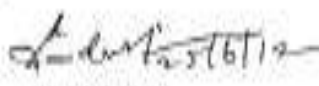
The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.16,420/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year and you are not supposed to leave the institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 16th July 2012, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSSEM

O/C 

Mr.Santhosh Kumar S



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgl.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1587/2012-13

Date: 01.07.2013

APPOINTMENT ORDER

To,


Mr.Santhosh Kumar.S

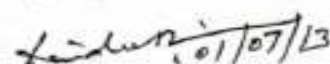
The Kammavari,Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,910/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT 1/7/13


SECRETARY 01/07/13

CC: The Principal, KSSEM 
O/C

Mr.Deepak M. D



Kannavari Sangham (R) 1952
K.S. Group of Institutions

K.S. SCHOOL OF ENGINEERING. & MANAGEMENT

(Approved by AICTE & Affiliated to VTU)

No. 15, Malasandra, off. Kanakapura Road, Bangalore - 560 062

Ph : 080 - 28425012, 28425013, 28425163. Mob : 9138553379 Fax : 080 - 28425164

Ref: KSGI/EST/280/2010-11

Date: 05.07.2011

APPOINTMENT ORDER

To,

Mr. Deepak, M.D

The Kannavari Sangham is pleased to appoint you as Lecturer in the department of Computer Science & Engineering in K. S. Group of Institutions, Bangalore on a consolidated pay of Rs.14,000/- per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 20.07.2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSGI
O/C

Received


Mr.Ugrananda Channabasava



KSSEM

K. S. GROUP OF INSTITUTIONS
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgl.ac.in

Ref: KSSEM/EST/847/2011-12

Date: 18.07.2012

APPOINTMENT ORDER

To,

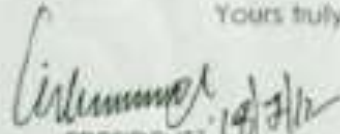
Mr.Ugranada Channabasava

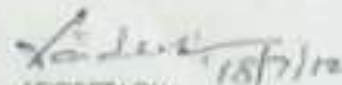
The Kamnivar Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.


You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 1st August 2012, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSSEM
O/C 

Mrs.Sandhya.A. Kulkarni



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425194
Mob : 9738553179 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1591/2012-13

Date: 01.07.2013

APPOINTMENT ORDER

To,

Ms.Sandhya A Kulkarni

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and ACP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.


You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT 1/8/13


SECRETARY 01/07/13

CC: The Principal, KSSEM 
O/C

Mrs.Amitha S



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in, www.ksssem.edu.in

Ref: KSSEM/EST/1898/2013-14

Date: 24.09.2013

APPOINTMENT ORDER

To,

Ms. Amitha.S

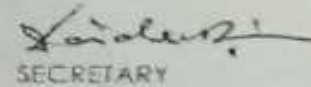
The Karmavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year and you are not supposed to leave the institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 1st October 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT 24/9/13


SECRETARY

CC: The Principal, KSSEM
O/C



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1863/2021-22

Date: 11.10.2021

To

Mrs. Jayashubha.J,
13, 2nd Main,
Astalakshmi Layout,
6th Phase J.P. Nagar
Bengaluru 560 078.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1832/2021-22

Date: 27.09.2021

To

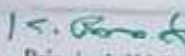
Ms.Thejaswini.M.S,
26, NAL Layout,
Jayanagar 4th T Block,
Bengaluru 560 041.

Appointment Order

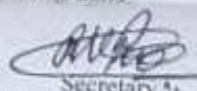
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.16,420/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.34,542/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two recent passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Ms.Thejaswini,M.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.10.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Thejaswini.M.S, # 26, NAL Layout, Jayanagar 4th T Block, Bengaluru 560 041.

Telephone: 9731755782 and Mobile Phone: 9972134287, e-mail: thejaswinims92@gmail.com

Date: 27.09.2021


Signature:



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vijayahalli, Malasandra, off Kanakapura Road,
Bangalore - 560 109; www.ksem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8854444408 / 9606055906

Ref: KSSEM/EST/1766/2021-22

Date: 18.09.2021

To

Ms. Nita Meshram,
FF6, Shivganga Silver Line,
3rd Main, BCMC Layout,
Raghuvarahalli,
Bangalore 560 109.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

Mrs.Megha J



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 18, Malleswara, off Kanakapura Road, Bangalore - 560062
Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
Mob: 9738554479, www.kssem.edu.in

Ref: KSSSEM/INT/2894/2014-15

Date: 31.01.2015

To

Mrs.Megha J

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammanavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Science & Engineering at K. S. School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.39,100/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,480/- per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund as the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are agreeable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSSEM
(Endorsed by)


President
Kammanavari Sangham


Secretary
Kammanavari Sangham

Declaration

I Mrs.Megha J hereby accept the terms and conditions stated above and will take up appointment on 02.02.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number's are as follows:

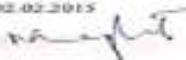
Name: Mrs.Megha J

Address: # 83, 6th Cross, 51st nest, Mahalakshmiapuram further extension, Bangalore - 560086.

Telephone: 988008637 and Mobile Phone: 9901601904

Date: 02.02.2015

Signature: Megha J



Mrs.Gargi N



K.S. Group of Institutions
K. S. School Of Engineering & Management
No. 35, Malleswara, off Kanakapura Road, Bangalore - 560043
Tel: +91 80 28425012 / 012 / 363, Fax: +91 80 28425164
Mob: 9738533378, www.kssem.edu.in

Ref: KSSEM/EST/2242/2013-16

Date: 13.07.2013

To
Ms/Gargi N.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kannavara Sangha have the pleasure to appoint you as Asst. Professor in the Department of Computer Science & Engineering of K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the institution, personal matters, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 4 months to one year.
 2. Your appointment of professor is liable to be withdrawn at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
 3. Your appointment is on a FULL TIME basis in the institution. You are not permitted to undertake any part and useful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
 4. This appointment order is issued on the basis of the information furnished by you in your application/covers with certificates and this order becomes null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration given is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSC/School Leaving Certificate.
 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in the absence of either side except dismissal, discharge or resignation on individual, where you will not be allowed to carry over salary in lieu of notice. One-month notice is applicable to the employee only at the end of the contract. That is, one-month notice before the last working day of the contract. Your resignation should not be for the academic activities.
 7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject to medical examinations under the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,610/- per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM
(Endorsed by)

President
Kannavara Sangha

Secretary
Kannavara Sangha

DECLARATION

I, Ms/Gargi N. hereby accept the terms and conditions stated above and will take up appointment on 13.07.2013

For the purpose of communication during my employment in the Institution, my contact address and telephone numbers are as follows:

Name: Ms.Gargi N
Address # 523, 8th Main, 5th Cross, 4th Stage, DEMU Layout, Rajarajwade Nagar, Bangalore - 560 098.
Telephone: 9916426339 and Mobile Pazer: 8085971593
Date: 13.07.2013

Gargi N
Signature

Mrs.R.S.Geethanjali



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
Mob: 9738553379, www.ksssem.edu.in

Ref: KSSSEM/EST/748/2016-17

Date: 18.01.2017

To
Mrs.R.S.Geethanjali

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendation of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 3 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs.26,000/- (Rupees twenty thousand only) per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mrs.R.S.Geethanjali hereby accept the terms and conditions stated above and will take up appointment on 23.01.2017

For the purpose of communication during my employment in the Institution, my contact address and telephone numbers are as follows:

Name: Mrs.R.S.Geethanjali

Address: # 69, 7th Main, 1st Cross, Nandakumar Layout, Subramanyapura (Post), Uttarahalli, Bangalore - 560 061.

Telephone: 9343036726 and Mobile Phone: 8401402911

Date: 18.01.2017

Signature: R.S. Geethanjali

Mrs.K V Shalini



K.S. School of Engineering and Management

Approved by AICTE-1-52796/1, Affiliated to VTU, Belagavi

15, Near Vijaynagar, Bidhanagara, off Kuvempu Road,

Bangalore-560 076

Tel : 41 80 2842951,2013783, Fax : 41 80 2842514, Mob : 855444400

Ref: KSSEMEST/076/201920

Date: 10.07.2019

To

Mrs.K V Shalini,
42, BTS Layout, 4th Cross,
Anikere Village, Bannerghatta Road,
Bangalore-560 076

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kuvempu Sangham Group of Institutions have the pleasure to appoint you as **Asst Professor** in the Department of Computer Science and Engineering at K.S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of **TWO YEARS** from the date of reporting on duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of one year and recommendations of FMS or the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a **FTE / TMC** basis in the Institution. You are not permitted to undertake any paid and unpaid activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one month notice or payment of one month's salary is lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One month notice is applicable to the employees only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your departments.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to submit yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,420/- under the salary scale of Rs.1,5000 - 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.24,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other types of leave / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the Institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the Institute, will be the property of the Institute.
13. You shall engage E-communication with full responsibility and in compliance to IT-policy of the Institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kuvempu Sangham


Secretary
Kuvempu Sangham

I Mrs.K V Shalini have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 22.07.2019.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

42, BTS Layout, 4th Cross, Anikere Village, Bannerghatta Road, Bangalore-560 076.

Telephone: 9620282975 and Mobile Phone: 9742397194, e-mail: pandel.shalini@gmail.com

Date: 16.07.2019


Signature

Mrs.Swathi Darla



KAMMARAVARI SANGHAM (R).1982
K.S. School of Engineering and Management

Approved by AICTE, B27080 L, Affiliated to VTU, Belagavi
#15, Hosa Vajrachari, Malleshwara, OT Washers Road,
Bangalore - 560 118, www.ksem.edu.in
Tel : +91 80 84464200/3100, Fax : +91 80 2883 5748, MOB : 8884444408

Ref: KSEEM/ESTY/1286/2017-18

Date: 24.07.2017

To

Mrs.Darla Swathi

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammaravari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Science and Engineering at K.S. School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, provisional offers made for a period of two year and re-appointment of Head of the Department, your appointment will be confirmed or may be extended further period for probation for a period of 6 months to one year.
2. Your appointment of professor is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL-TIME basis in the Institution. You are not permitted to undertake any partial and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/offer and other documents and this order becomes null and void, if any discrepancy, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the good of your ego, the Management consider as per the Self-Declared-Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as demanded. Your professional behavior and performance in carrying out responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is revocable on three-month notice or payment of one month salary in case of resignation or three months notice in case of termination or termination on retrenchment, where you will not be entitled to any such notice or salary in lieu of notice. Compensation on retrenchment is applicable to the employee only at the end of the semester. Thus it, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contingent to the above provisions 1, 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to submit the medical certification, before the medical officer, specified by the Management in and where called upon to do so.

9. You will be paid a consolidated salary of Rs. 20,000/- (Rupees twenty thousand only) per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSEEM
(Endorsed by)


President
Kammaravari Sangham


Secretary
Kammaravari Sangham

Declaration

I Mrs.Darla Swathi hereby accept the terms and conditions stated above and will take up appointment on 09.08.2017

For the purpose of communication during my employment in the Institution, my e-mail address and contact number are as follows:

Name: Mrs.Darla Swathi

Address: 6287/A, 1st Main, 86th Mile Layout, 4th Stage, Rajarajawari Nagar, Bangalore - 560 098.

Telephone: 9701085345 and Mobile Phone: 1050626154

Date: 24.07.2017


Signature:

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.ksssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

OFFER LETTER

In response to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSSEM, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

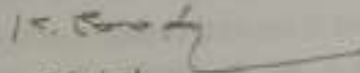
1. You will join us before 2nd August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 38,946 /- (BP -Rs.18980/-; DA -Rs. 8921/- HRA-Rs. 4745/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;


Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards the development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consultancy as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.


Principal
KSSEM


HOD, Secretary
KSGI
16/07/21

DATED: 16th JULY 2021.

To,

Ms. Nagaveni B Nimbal,
No.1804, 5th Cross, HAL 3rd Stage,
Bengaluru-560075
Mob: 9538626842
Email: nagavenimnibal79@gmail.com

B.Sahithi

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279501, Affiliated to VTU, Belagavi

15, New Vejarahalli, Mallesandra, off Kanakapura Road,

Bangalore - 560 109, www.kssem.edu.in

Tel : +91 80 2842501/2013/163, Fax : +91 80 28425164, Mob : 8864444408 / 9806055995

Ref: KSSEMEST/1932/2021-22

Date: 13.12.2021

To

Mrs.Boyyapati Sahithi,
NJ-101, Swarn Surabhi Apartments,
Opp - KSSEM, Holiday Village Road,
Kanakapura Road,
Bangalore 560 109


Appointment Order

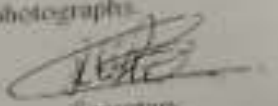
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kamavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take action on your resignation with conditions or terminate your services without any notice and without any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medical. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.12,25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.35,924/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement of your appointment.
12. You shall agree that any intellectual property developed by you or you as a member of the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates and documents for verification along with two latest passport size photographs.

Principal, KSSEM
(Endorsed by)


President
Kannuravasi Sangham

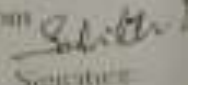

Secretary
Kannuravasi Sangham

I Mrs. Boyapati Sahithi have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 22.12.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone numbers are as follows:

Mrs. Boyapati Sahithi, 2 NI-101, Sriyam Surabhi Apartments, Opp - KSSEM, Holiday Village Road, Lakshminarayana Road, Bengaluru 560 109.

Telephone: 9978581798 and Mobile Phone: 9989981698; e-mail: sahithi1291@gmail.com


Secretary



KAMNAVARE SANGHAM (R). 1952
K.S. School of Engineering and Management

Approved by AICTE (152796/01), Affiliated to VTU, Belagavi
10, Main Jagannath, Malavalli, off Karavara Road
Bangalore - 560 019, www.ksem.edu.in
Tel : +91 80 2942501, 2942503, Fax : +91 80 29425104, Mob : 9884444406

OFFER LETTER


Against to your application and interview discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSSSEM, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 2nd August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term.
2. You will be paid a consolidated salary of Rs.25,000/- per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KST/ KSEEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the Institute's projects or any other KJ establishments, at the sole discretion of the Management.
5. You shall not take up any other employment or assignment, domestic or for any consideration, without the prior written permission of the Institute.
6. You shall agree to confidentiality or non-disclosure policy of the Institute as a requirement.
7. You shall agree that any intellectual property developed by you or you as a member of a team in the Institute, will be the property of the Institute.
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the Institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode.


Dr. K. Kannaiah
Principal/Dean
K.S. School of Engineering and Management
Bangalore - 560 019