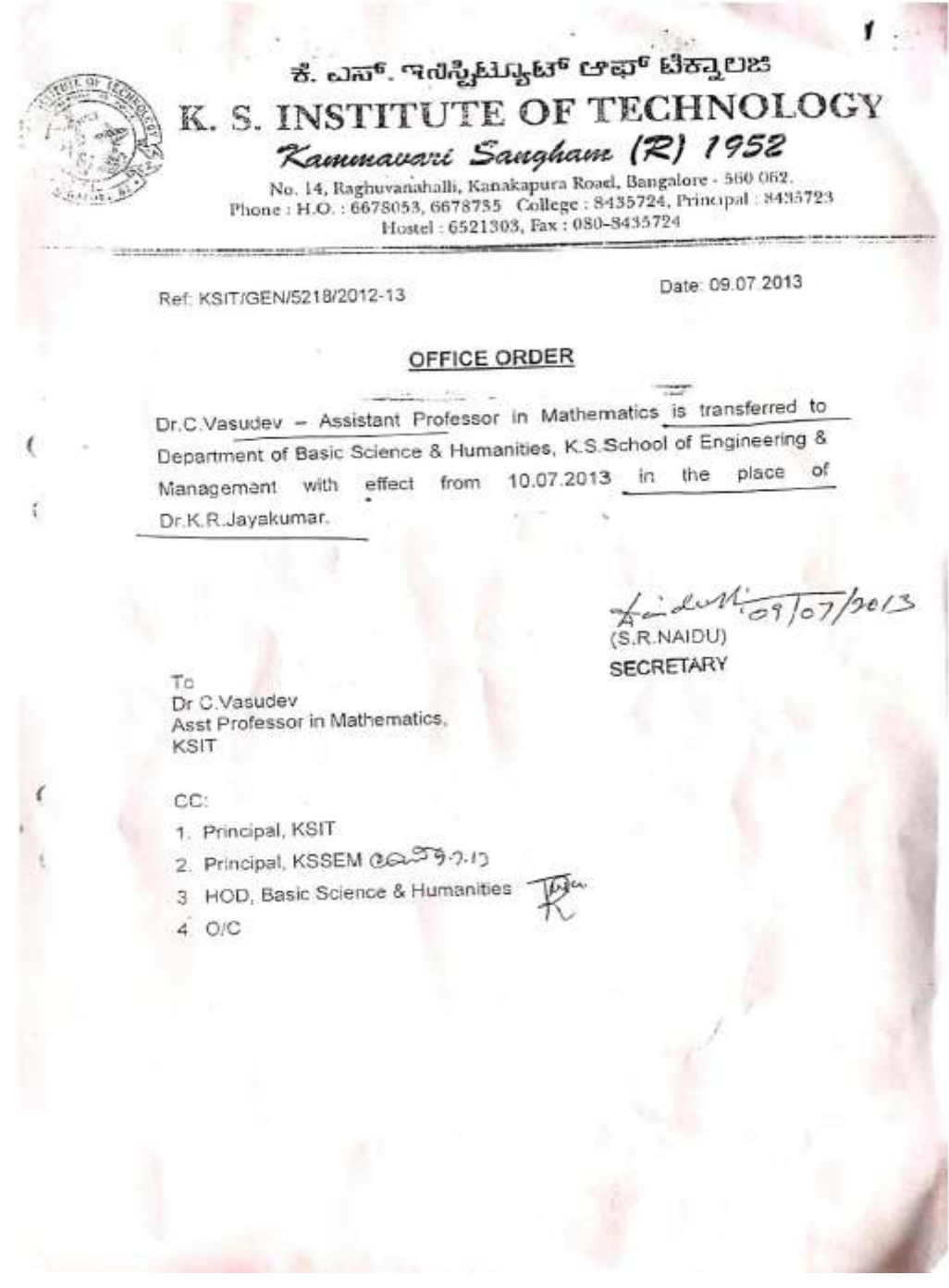


Faculty Appointment Letter

Academic Year 2021-22

Sl.No	Description
1	Dr.C.Vasudev
	 <p>ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ K. S. INSTITUTE OF TECHNOLOGY Kannavari Sangham (R) 1952 No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062. Phone : H.O. : 6678053, 6678785 College : 8435724, Principal : 8435723 Hostel : 6521303, Fax : 080-8435724</p> <p>Ref: KSIT/GEN/5218/2012-13 Date: 09.07.2013</p> <p>OFFICE ORDER</p> <p>Dr.C.Vasudev – Assistant Professor in Mathematics is transferred to Department of Basic Science & Humanities, K.S.School of Engineering & Management with effect from 10.07.2013 in the place of Dr.K.R.Jayakumar.</p> <p>To Dr C.Vasudev Asst Professor in Mathematics, KSIT</p> <p>CC: 1. Principal, KSIT 2. Principal, KSSEM 09/07/13 3. HOD, Basic Science & Humanities 4. O/C</p> <p>S.R. NAIDU 09/07/2013 (S.R.NAIDU) SECRETARY</p>



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1870/2021-22

Date: 10.11.2021

To

Dr.Radha.H.R,
21, T.R. Layout,
Doddakallasandra,
Kanakapura Main Road,
Bengaluru 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Science and Humanities (Chemistry) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 31,700/- under the salary scale of Rs.22,320/- 34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.62,824/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest pass-part size photographs.


Principal, KSSEM
(Endorsed by)


President
Kamavari Sangham


Secretary
Kamavari Sangham

I Dr.Radha.H.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 12.11.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Dr.Radha.H.R, # 21, T.R. Layout, Doddakallasandra, Kanakapura Main Road, Bengaluru 560 062.

Telephone: 080-26660245 and Mobile Phone: 9980096681, e-mail: radha.sadhakar99@gmail.com

Date: 10.11.2021

Signature: 
20.11.2021.

Mrs. Vinutha S.V



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Kammavari Sangham (R) 1952
K.S. Group of Institutions
K.S. SCHOOL OF ENGINEERING. & MANAGEMENT
 (Approved by AICTE & Affiliated to VTU)
 No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062
 Ph : 080 - 28425012, 28425013, 28425163. Mob. : 9738553379 Fax : 080 - 28425164

Ref: KSGI/EST/298/2010-11

Date: 18.07.2011

APPOINTMENT ORDER

To,

Ms. Vinutha. S.V

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the department of Science & Humanities in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 25th July 2011, failing which this appointment order stands cancelled.

Yours truly,

[Signature]
 PRESIDENT

[Signature]
 SECRETARY

CC: The Principal, KSGI
 O/C

[Signature]

Received by

[Signature]



30

K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3268/2015-16

Date: 13.07.2015

To

Mr.Manoharkumar.K.N,

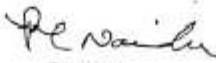
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kanmavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Mathematics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a consolidated salary of Rs.18,000/- (Rupees eighteen thousand only) per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kamavari Sangham


Secretary
Kamavari Sangham

Declaration

I Mr.Manoharkumar.K.N hereby accept the terms and conditions stated above and will take up appointment on 27.07.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Manoharkumar.K.N

Address: # 201, 6th Cross, Kothanur, J.P.Nagar 8th Phase, Bangalore.

Telephone: 9740516617 and Mobile Phone: 9035399237

Date: 13.07.2015


Signature:



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K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/410/2016-17

Date: 20.07.2016

To

Ms.Nagarathna.T.K

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Mathematics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

Ms.Divya R



(23)

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 #15, Near Vajrahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.ksssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/1209/2017-18

Date: 24.07.2017

To

Ms.Divya.R

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kamavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Mathematics) at K.S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.



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K.S. GROUP OF INSTITUTIONS
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
 No. 15, Maliasandra, Off. Kanakapura Road, Bangalore - 560 062
 Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/283/2010-11

Date: 18.02.2011

APPOINTMENT ORDER

To,

Ms. Swarna. S

The Kammavari Sangham is pleased to appoint you as Lecturer in the department of Chemistry in K. S. Group of Institutions, Bangalore on a consolidated pay of Rs.15, 000/- per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service.

You must report for duty on or before 25th February 2011, failing which this appointment order stands cancelled.

Yours truly,

C. Kumar
 18/2/2011
 PRESIDENT


SECRETARY

CC: The Principal, KSGI
 O/C

[Signature]

Recd.
S.S.

C-2



K.S. GROUP OF INSTITUTIONS

K.S.School of Engineering & Management

#15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062.

Tel : +91 80.28425012 \ 013 \ 163, Fax : +91 80 28425164

Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/974/2012-13 Date: 06.08.2012

APPOINTMENT ORDER

To,


Ms.Kusuma M

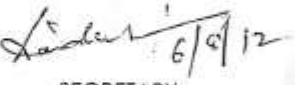
The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Science & Humanities (Physics) in K. S. School of Engineering & Management, Bangalore on a consolidated pay of Rs.17,000/- (Rupees seventeen thousand only) per month.


You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.


You must report for duty on or before 10th August 2012, failing which this appointment order stands cancelled.

Yours truly,


 PRESIDENT


 SECRETARY

CC: The Principal, KSSEM
O/C 

Received - 



K.S. Group of Institutions ()
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164

Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3266/2015-16

Date: 13.07.2015

To

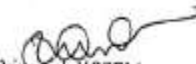
Ms.Pavithra.J

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Saangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,480/- per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Ms.Pavithra.J hereby accept the terms and conditions stated above and will take up appointment on 23.07.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms.Pavithra.J

Address: # 302, "OM", 4th 'T' Block, Banashankari 6th Stage, Talaghattapura, Bangalore - 560 062.

Telephone: and Mobile Phone: 9972182908

Date: 13.07.2015

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601. Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163. Fax : +91 80 28425164. Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1933/2021-22

Date: 15.12.2021

To

Mr.Keerthi.A,
75, 1 Block, Netaji Road,
Thyagarajanagar,
Bengaluru 560 028.

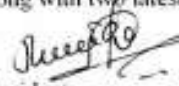
Appointment Order

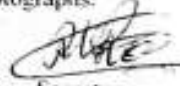
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27,600/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM
(Endorsed by)


President
Kannavari Sangham


Secretary
Kannavari Sangham

I Mr.Keerthi.A have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.01.2022.

For the purpose of communication during my employment in the institution, my contact address and telephone number/s are as follows:

Mr.Keerthi.A, # 75, 1 Block, Netaji, Road, Thyagarajamagar, Bengaluru 560 028.

Telephone: 8861248024 and Mobile Phone: 9019579125, e-mail: nada.narayan1992@gmail.com

Date: 15.12.2021

Signature: 



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Malasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1930/2021-22

Date: 15.12.2021

To

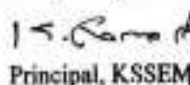
Mrs. Anitha R,
 # 2701, Tower - 2,
 Dhammanagi Sumo Leaves Apartment,
 Raghuvanahalli,
 Kanakapura Main Road,
 Bengaluru 560 109.

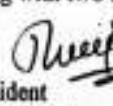
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Science and Humanities (Chemistry) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 20,420/- under the salary scale of Rs.18,600/- 28,280/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.43,035/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mrs. Anitha R. have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 22.12.2021..

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs. Anitha R., # 2701, Tower - 2, Dhammanagi Sumo Leaves Apartment, Raghuvanahalli, Kanakapura Main Road, Bengaluru 560 109.

Telephone: 9986658181 and Mobile Phone: 9986185081, e-mail: anithar1979@gmail.com

Date: 15.12.2021

Signature: 