



Nikitha T - Offer Letter

1 message

PathFront <offer@pathfront.in>
To: nikithagowda610@gmail.com
Cc: vidya ks <vidya@pathfront.in>

Sat, Mar 16, 2019 at 12:14 PM

Dear Nikitha T,

Congratulations! On behalf of the Admissions Committee I am pleased to inform you that your admission for "**Software Development Specialist Program**" is confirmed followed by a career as "**Software Development Specialist**" in our Partner Organization.

Please find the Offer Letter & Joining Formalities in the attachment.

- Offer Letter
- On Boarding Process Note
- Acceptance Note
- FAQs
- Pathfront Placed List

Payment Instruction :

Payment can be made through a Demand Draft in favor of "**PathFront Consulting Services LLP**" payable at Bangalore. Kindly follow the instructions and respond to us with a written acceptance via email on or before March 20, 2019.

Note:

- You are requested to arrange a DD for Rs.10,000/- (Rupees Ten Thousand only) on or before March 26,2019, towards admission confirmation.
- Alternatively, you can also make an electronic fund transfer in favor of below address,
- You are requested to share the soft copy of the DD through mail and courier the DD to the address mentioned in the offer letter. In case of any query and electronic fund transfer, please share the transaction details through mail to us campus@pathfront.in

"PathFront Consulting Services LLP",

A/C number 232405000448,

ICICI Bank,

JP Nagar 1st Phase Branch,

IFSC Code ICIC0002324 and share the transaction reference details to us.

Successfully deployed 100+ software developers across the partnered organization. Looking forward to welcoming you & kick start your career as Software Development Specialist.

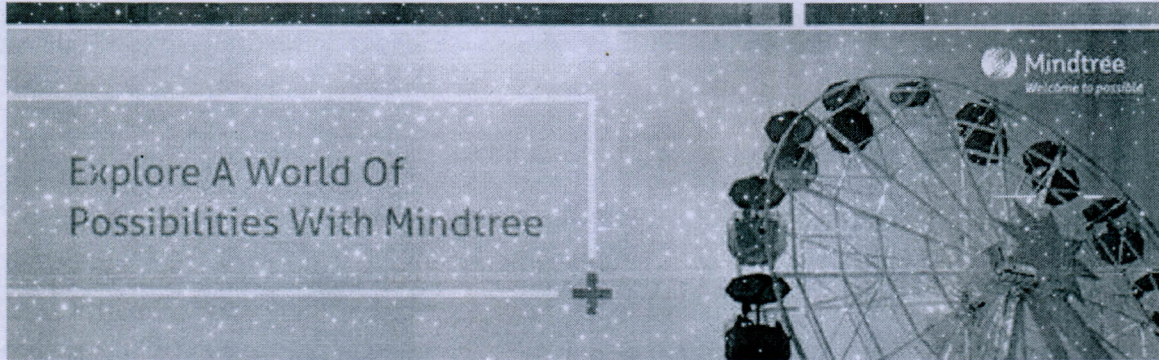


Mindtree Selection Confirmation Mail

1 message

Campus <Campus@mindtree.com>
To: nidhi.n.amar@gmail.com <nidhi.m.amar@gmail.com>

Thu 16 May, 2019 at 11:05



Dear Nidhi Amar,

Greetings from Mindtree.

Congratulations! Kindly consider this mail as formal confirmation of your Offer.

CTC Offered	2,97,000 per annum
Designation	Jr Engineer

This has reference to the selection process of employment opportunity at Mindtree.

We take pleasure in informing you that you have been selected as a JUNIOR ENGINEER in the competency Level T4 subject to the following terms and conditions.

- You should complete the Degree which you are now pursuing without any backlog at the time of joining.
- Secure 60% or 6 CGPA aggregate in the degree.
- You shall initially undergo Learning Program of 60 days at Mindtree, which helps you to transition to the corporate world of technology solutions.
- Joining Location and Joining Date would be communicated in subsequent mails.
- Further details relating to your detailed Offer Letter will be shared closer to the date of joining.

In case of any queries, feel free to reach out to us over mail campus@mindtree.com with Subject Line as "Mindtree Selection Confirmation Mail"

Note: Selected Talent who do not meet Mindtree Eligibility Criteria as defined in its Campus Talent Acquisition process will be removed from the offer process at any point or as soon as Mindtree identifies that the talent has provided factually incorrect/misleading information deliberately. Any offer thus issued prior will stand revoked.



Mindtree - Offer Confirmation Letter 2019 Batch

1 message

Campus <Campus@mindtree.com>
To: Bhoomikag203@gmail.com <Bhoomikag203@gmail.com>

Fri 8 Mar, 2019 at 11:22 am



Dear Bhoomika G

Candidate Reference Number: 201902WPMT17

Greetings from Mindtree.

Congratulations! Kindly consider this mail as formal confirmation of your Offer.

CTC Offered	3.5 LPA
Designation	Engineer

This has reference to the selection process of employment opportunity at Mindtree.

We take pleasure in informing you that you have been selected as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

- You should complete the Degree which you are now pursuing without any backlog at the time of joining.
- Secure 65% or 6.5 CGPA aggregate in the degree.
- You shall initially undergo Learning Program of 90 days at Mindtree, which helps you to transition to the corporate world of technology solutions.
- Joining Location and joining date would be communicated in subsequent mails.
- Further details relating to your detailed Offer Letter will be shared in subsequent mails closer to the date of joining.

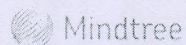
In case of any queries, feel free to reach out to us over mail campus@mindtree.com with Subject Line as "Offer Confirmation mail"

Note: Selected Talent who do not meet Mindtree Eligibility Criteria as defined in its Campus Talent Acquisition process will be removed from the offer process at any point or as soon as Mindtree identifies that the talent has provided factually incorrect/misleading information deliberately. Any offer thus issued prior will stand revoked.

Thank you.

Regards,

Mindtree Campus Recruitment Team.





M KRISHNA CHAITANYA BHAT <krishh97.online@gmail.com>

Letter of Intent - Bhat M Krishna Chaitanya - Ref. No.: 8453693

3 messages

careers@wipro.com <careers@wipro.com>
To: krishh97.online@gmail.com

Thu, Dec 13, 2018 at 7:32 PM

Campus - Letter Of Intent

13-Dec-2018

Dear Bhat M Krishna Chaitanya,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient



management private limited

ISO 9001 : 2015 Certified



To.,

Date: 23rd May 2019

Ms. Amulya R S
1204, 11 B Cross,
Mahalaxhmipuram,
Bangalore - 560086.

Dear Ms. Amulya,

Thank you for investing your time to pursue an opportunity with **bellfast management private limited**.

With reference to your application and subsequent discussions, we are pleased in offering you the position in our Company as Recruiter.

The terms and conditions, as applicable, are stated hereunder:

1. **REPORTING**

You will be reporting to the Manager Recruitment of bellfast management in Registered Office.

2. **PLACE OF POSTING**

Your present posting is at the Company's office located at Bangalore. However, the Company reserves the right to transfer you to any other city/section/department/project site/division/branch office either in existence, or which may come into existence hereafter, and upon such transfer the rules and regulations of services as applicable to such post or place or transfer will apply to you.

3. **COMPENSATION & BENEFITS**

We are pleased to inform you that your:

- Total Salary is Rs. 1,80,000/- per annum Consolidated (Rupees One Lakh Eighty Thousand Only).
- Incentive is Target based minimum 3 closers in a month over and above additional each closures shall be paid Rs.700.



Mphasis - Letter Of Intent!!

2 messages

Mphasis - Campus Hiring <campushires@mphasis.com>
To: harshithab6@gmail.com <harshithab6@gmail.com>
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Wed 26 Sep, 2018 at 6:25 PM

Ref.No- **MPHTH2019-0340**

Dear Harshitha B,

College Name : **K S Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum**. You are also eligible for a monthly accommodation allowance of INR 6000 for the first six months of your joining only.
- On completion of 6 months, you will move to **Band 5, Level 2** with annual CTC of **INR 2,50,000**.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your training program at Mphasis

3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2019 passing out candidates anytime between June 1, 2019 to April 30, 2020. Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Harshitha B <harshithab6@gmail.com>
To: ashoka.s@kssem.edu.in

Mon 15 Oct, 2018 at 10:07 AM

[Quoted text hidden]



Mphasis - Letter Of Intent!!

message

Mphasis - Campus Hiring <campushires@mphasis.com>

Wed, 26 Sep 2018 at 18:25

To: poojathaluri234@gmail.com <poojathaluri234@gmail.com>

Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Ref.No- **MPHTH2019-0338**

Dear Pooja T,

College Name : **K S Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum**. You are also eligible for a monthly accommodation allowance of **INR 6000** for the first six months of your joining only.
- On completion of 6 months, you will move to **Band 5, Level 2** with annual CTC of **INR 2,50,000**.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Tejashwini B,
Syntellect ID: SBE1923319

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

[24]7

Dear Rakshita A.

Sub: Conditional Offer of Employment

Congratulation!

You have been shortlisted to join 24/7 Customer Private limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row.

We are pleased to offer you the position of "Digital Interaction Advisor" in 24/7 Customer. The following are the terms of employment with 24/7 Customer.

1. Your initial annual Cost to Company will be 186612. This will be applicable after your training period.
2. You will be required to work in shifts, with rotating weekly offs.
3. We shall provide you a separate Letter of Appointment on the date of your joining.
4. You will report for the joining and orientation at our office as per the communication received from the HR team.
5. Upon joining, you will be provided with Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay your monthly compensation retrospectively from the date of joining the Company. It is hereby clarified that your entitlement of your monthly compensation (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results.
6. During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request your trainer who shall consider such requests on a case to case basis.
7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility if qualified will commence accordingly.
8. You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining 15-Jul-19 for the purpose of submission/verification:
 - Five passport size color photographs (important)
 - Date of Birth proof certificate (Original and Photocopy)
 - Aadhaar Card (Original and Photocopy)
 - Graduation mark sheets till last semester including final semester admit card (Original and photocopy)
 - High school and secondary school pass out mark sheets/certificates (Original and Photocopy)
 - Previous Employment details if any (Service Certificate/ Relieving Letter if applicable in original)
 - Last drawn Pay slip (if applicable in original)
 - Passport No. / Driver's license No. / Bank Account No. (Original and Photocopy)


NOTE: ORIGINAL DOCUMENTS WILL BE RETURNED TO THE EMPLOYEE IMMEDIATELY AFTER BEING VERIFIED AGAINST THE COPIES WHICH SHALL BE ATTESTED.

If you have any queries pertaining to this offer letter please call us at +91 9972927247.

Please sign this Offer in the place allotted for the same as your acknowledgement to join the company on the communicated date failing which this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer.

With Best Wishes


Susmita Malik
Vice President HR

I accept your offer.
Signature of the candidate



CONGRATULATIONS!

1 message

Harish Setty K <Harish.K@niit.com>
Cc: Kavya N P <Kavya.P@niit.com>

Sat, 27 Apr 2019 at 12:59

Letter of Intent

Dear Candidate,

CONGRATULATIONS!

You have been shortlisted for 5paisa.com online and panel round of interview. Further on your selection you will be appointed as **Customer Executive (Officer Grade)** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by 5paisa.com after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

-
Note: Please share your PDF or Word format of your resume and PAN Card without fail by to (Kavya.P@niit.com) mention in subject line your name and collage name

-
For further details or clarification, please connect the under signed.

Best wishes,

Harish Setty

College/Institute Name: KSSEM

K.S School of Engineering & Management

Date: 22/02/19

Subject: Expression of Interest - Campus

Dear Sushmitha Kiran

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of < representative > provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from **Concentrix Daksh Services India Private Limited** (hereinafter, 'Concentrix' / 'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Originals and 2 set of photocopies of the documents mentioned in Mandatory Document Checklist.
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusplacements@concentrix.com at least a week prior to your coming to our office.



Signature of Candidate

Concentrix Daksh Services India Private Limited

Maryata Embassy Business Park, Block D1, D4 & C4, Outer Ring Road, Rachenahalli, Nagawara, Bengaluru – 560 045, India
91 80 4020 4400 • 91 80 4020 4455 (fax)

Registered Address: R Cube, Suite No.s 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India

91 11 4701 6288 • 91 12 4426 3311 (fax)

Letter of Appointment

Dear *Sushmitha Mukund*

We are pleased to appoint you in our organisation as **Senior Sales Executive L-1** at Bangalore starting on Date *17th June 2019*

As discussed and agreed, you will be eligible to receive the following gross emoluments:

Salary: Annual starting salary of Rs. 4,60,000 Annual CTC (Fixed: Rs. 2,20,000; Variable upto: Rs. 2,40,000), subject to tax and other statutory deductions.

Your Offer Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Bangalore office**.

Please submit the following documents to HR at the time of your joining:

Photocopies of below mentioned documents:-

- (1) 10th & 12th and Degree certificates, if any
- (2) Experience/ Relieving letters (If applicable)
- (3) Latest 3 months salary slips from your previous organization
- (4) Passport-size photos-3
- (5) Address & ID proof (PAN & Aadhaar 3 copies each)
- (6) Cancelled Cheque or a copy of bank statement
- (7) Send scan copy of Aadhar card, Experience/ Relieving letters & pay slips (if applicable) to **daniel.dev@nobroker.in & mohammed.sharief@nobroker.in**

We look forward to welcome you aboard.

Sincerely,

Ira Joshi
Ira Joshi
HR Manager






Letter of Appointment

Dear **FARATH FATHIMA**

We are pleased to appoint you in our organisation as **Senior RM Executive L-1** at Bangalore starting on Date **17th JUNE 2019**

As discussed and agreed, you will be eligible to receive the following gross emoluments:

Salary: Annual starting salary of Rs. 4,00,000 Annual CTC (Fixed: Rs. 2,20,000; Variable upto: Rs. 1,80,000), subject to tax and other statutory deductions.

Your Offer Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Bangalore office.

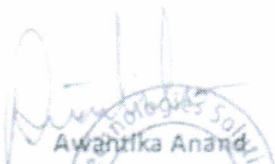

Please submit the following documents to HR at the time of your joining:

Photocopies of below mentioned documents:-

- (1) 10th & 12th and Degree certificates, if any
- (2) Experience/ Relieving letters (If applicable)
- (3) Latest 3 months salary slips from your previous organization
- (4) Passport-size photos-3
- (5) Address & ID proof (PAN & Aadhaar 3 copies each)
- (6) Cancelled Cheque or a copy of bank statement
- (7) Send scan copy of Aadhar card, Experience/ Relieving letters & pay slips (if applicable) to daniel.dev@nobroker.in & mohammed.sharief@nobroker.in

We look forward to welcome you aboard.

Sincerely,


Awantika Anand
HR Manager


Letter of Appointment

Dear Jothi R,

We are pleased to appoint you in our organisation as **Senior RM Executive L-1** at Bangalore starting on Date **17th June 2019**

As discussed and agreed, you will be eligible to receive the following gross emoluments:

Salary: Annual starting salary of **Rs. 4,00,000 Annual CTC (Fixed: Rs. 2,20,000; Variable upto: Rs. 1,80,000)**, subject to tax and other statutory deductions.

Your Offer Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Bangalore office**.

Please submit the following documents to HR at the time of your joining:

Photocopies of below mentioned documents:-

- (1) 10th & 12th and Degree certificates, if any
- (2) Experience/ Relieving letters (If applicable)
- (3) Latest 3 months salary slips from your previous organization
- (4) Passport-size photos-3
- (5) Address & ID proof (PAN & Aadhaar 3 copies each)
- (6) Cancelled Cheque or a copy of bank statement
- (7) Send scan copy of Aadhar card, Experience/ Relieving letters & pay slips (if applicable) to **daniel.dev@nobroker.in & mohammed.sharief@nobroker.in**

We look forward to welcome you aboard.

Sincerely,


Awantika Anand
HR Manager
Bangalore


Letter of Appointment

Dear **TEJAS V**

We are pleased to appoint you in our organisation as **Senior Sales Executive L-1** at Bangalore starting on Date **17th June 2019**

As discussed and agreed, you will be eligible to receive the following gross emoluments:

Salary: Annual starting salary of **Rs. 4,60,000 Annual CTC (Fixed: Rs. 2,20,000; Variable upto: Rs. 2,40,000)**, subject to tax and other statutory deductions.

Your Offer Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Bangalore office**.

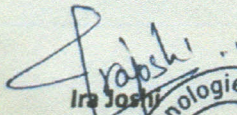
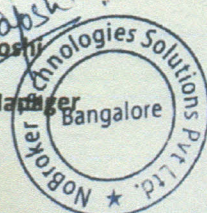
Please submit the following documents to HR at the time of your joining:

Photocopies of below mentioned documents:-

- (1) 10th & 12th and Degree certificates, if any
- (2) Experience/ Relieving letters (If applicable)
- (3) Latest 3 months salary slips from your previous organization
- (4) Passport-size photos-3
- (5) Address & ID proof (PAN & Aadhaar 3 copies each)
- (6) Cancelled Cheque or a copy of bank statement
- (7) Send scan copy of Aadhar card, Experience/ Relieving letters & pay slips (if applicable) to **daniel.dev@nobroker.in & mohammed.sharief@nobroker.in**

We look forward to welcome you aboard.

Sincerely,


Ira Joshi
HR Manager
Bangalore




Fwd: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore

1 message

Mohammad Ghouse <mghouse.2710@gmail.com>
To: mohammadghouse2710@gmail.com

Wed, 20 Mar 2019 at 1:32 pm

From: **Naseem Ahmed** <Naseems@adventglobal.com>
Date: Tue, Mar 19, 2019 at 11:53 PM
Subject: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore
To: mghouse.2710@gmail.com <mghouse.2710@gmail.com>
Cc: HR BLR <hr-blr@adventglobal.com>

Dear Mohammad Ghouse,

Further to our discussions, we are pleased to offer you the position of **Trainee-US Recruiter** in **Bangalore** on the terms and conditions mutually discussed and agreed upon.

The CTC will be **Rs. 2, 50,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Best regards,



Regards,

Naseem Ahmed

HR Associate

Advent Global Solutions INC

Aditya Arcade, 2nd floor Nehru Nagar

Belagavi 590010

Direct : +91-9986438314 / Office: IND +91 (0831) 4203393

Office: USA 281-666-8861

[24]7

Dear Skanda N

Sub: **Conditional Offer of Employment**

Congratulation!

You have been shortlisted to join 24/7 Customer Private limited, a company that has **been** rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row.

We are pleased to offer you the position of "Digital Interaction Advisor" in 24/7 Customer. The following are the terms of employment with 24/7 Customer.

1. Your initial annual Cost to Company will be **186612**. This will be applicable after your training period.
2. You will be required to work in shifts, with rotating weekly offs.
3. We shall provide you a separate Letter of Appointment on the date of your joining.
4. You will report for the joining and orientation at our office as per the communication received from the HR team.
5. Upon joining, you will be provided with Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay your monthly compensation retrospectively from the date of joining the Company. It is hereby clarified that your entitlement of your monthly compensation (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results.
6. During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request your trainer who shall consider such requests on a case to case basis.
7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility if qualified will commence accordingly.
8. You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining **15-Jul-19** for the purpose of submission/verification:
 - Five passport size color photographs (important)
 - Date of Birth proof certificate (Original and Photocopy)
 - Aadhaar Card (Original and Photocopy)
 - Graduation mark sheets till last semester including final semester admit card (Original and photocopy)
 - High school and secondary school pass out mark sheets/certificates (Original and Photocopy)
 - Previous Employment details if any (Service Certificate/ Relieving Letter if applicable in original)
 - Last drawn Pay slip (if applicable in original)
 - Passport No. / Driver's license No. / Bank Account No. (Original and Photocopy)

NOTE: ORIGINAL DOCUMENTS WILL BE RETURNED TO THE EMPLOYEE IMMEDIATELY AFTER BEING VERIFIED AGAINST THE COPIES WHICH SHALL BE ATTESTED.

If you have any queries pertaining to this offer letter please call us at +91 9972927247.

Please sign this Offer in the place allotted for the same as your acknowledgement to join the company on the communicated date failing which this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer.

With Best Wishes,


Sumita Malik
Vice President HR

I accept your offer.
Signature of the candidate



CALL LETTER

Dated: 29 April 2019

Dear..... NIKITHA .T.....

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on JUNE 2019.

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb:9686800588

USN NO 1KG15CS065



CALL LETTER

Dated: 29 April 2019

Dear SIDDARAJA.R

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on JUNE 2019.

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

RULES: following rules to be followed for placement activities:

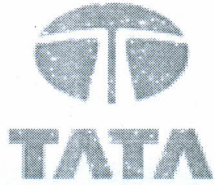
- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards

QSPIDERS CAMPUS CONNECT
Mb:9686800588

USN NO 1KG15CS101



Offer: Computer Consultancy
Ref: TCSSL/DT20184626332/Bangalore
Date: 20/09/2018

Ms. S Monisha
#1264, 2nd Floor 46th Cross,
Near Srinivasa Theatre, Kumarswamy Layout 1st Stage,
Bangalore-560078,
Karnataka.
Tel# 91-6361542007

Dear S Monisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

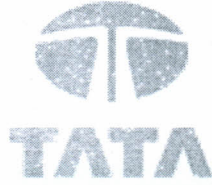
After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT20184626332

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184647957/Bangalore
Date: 20/09/2018

Ms. Pooja T
#123rd Main, 3rd A Cross, Anjaneyanagar,
Ittamadu, Near Shankari Apartments,
Bangalore-560085,
Karnataka.
Tel# 91-9845205462

Dear Pooja T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184647957

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184634240/Bangalore
Date: 20/09/2018

Ms. Rachana R Bhandarkar
230/1, Newno:1026, "Nandana", 6th Cross,
Suprajanagar, Konanakunte, Near Jss School.,
Bangalore-560062,
Karnataka.
Tel# 91-7090910542

Dear Rachana R Bhandarkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

27-Nov-2018**PRAJWAL KRISHNA D M****Kammavari Sangham School Of Engineering and Management (KSSEM)**

Dear PRAJWAL KRISHNA D M,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**B B SRINIVASULU****VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(PRAJWAL KRISHNA D M)

Date: _____

CONFIDENTIAL

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

27-Nov-2018

J S Nagashree

K.S.School Of Engineering And Management

Dear J S Nagashree,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for Mominata Saikun
B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(J S Nagashree)

Date: _____

CONFIDENTIAL

NTT DATA Global Delivery Services Private Limited

18 & 19/1, South End Road
Pazhaneerpet, Bangalore 560 004 India
Tel: +91 80 2665 9482 Fax: +91 80 2663 0912

27-Nov-2018

KHYATI G V

Kammavari Sangham School Of Engineering and Management (KSSEM)

Dear KHYATI G V,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B Shrinivasulu

B B SRINIVASULU

VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____

(KHYATI G V)

Date: _____

Ref ID: PFSDS/B001/686/16032019

Date: 16 March, 2019

Dear NIDHI CHANDRA G R,

Offer Letter – PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions



Nidih H_Offer Letter



PathFront
Talent for Tomorrow

Ref ID: PFSDS/B001/688/16032019

Date: 16 March, 2019

Dear Nidih H,

Offer Letter – PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

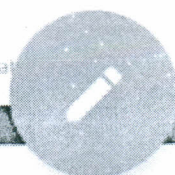
You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at hr@pathfront.com. We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka





Ref ID: PFSDS/B001/687/16032019

Date: 16 March, 2019

Dear Bhavana J,

Offer Letter – PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at hr@pathfront.com. We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions



Mr. Gururaj Chadaga
Bangalore
Email ID: gururajisonline@gmail.com
Phone: +91-8147555710

Date: 31st March 2019

Dear **Gururaj Chadaga**,

Greetings from **Hashedin Technologies!**

We are pleased to offer you an appointment for Internship with a joining date as of 8th April 2019 till Oct 2019 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.16,000/- per month (Rupees Sixteen Thousand). Over that, you will get benefits like health insurance, flexible timing and home-like meals direct from Hashedin kitchen.

This will be followed by a job offer of **Automation/SDET Engineer at Band 7** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 5,50,000/-** (Rupees Five Lakhs Fifty Thousand Only). You can refer to the following table for breakup.

CTC Breakup	Amount
Fixed Component	INR 4,20,000
Variable Performance Bonus upto	INR 70,000
Joining Bonus *INR 25,000 – Payable with 1st month salary in Oct 2019 **INR 35,000 – Payable with 12th month salary in Oct 2020	INR 60,000
Total Cost to Company	INR 5,50,000

* First joining bonus is paid in the 1st year with 1st month salary. ** Second bonus is paid at the end of the first year with 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half yearly basis.